

## CONTRACTED STAFF BENEFITS (2023-24)

- Free Single Plan-PPO Choice.
- Prescription Drugs: On each prescription dispensed by pharmaceutical network, all expenses beyond \$10, \$40, \$70 or \$100 and sales tax are paid.
- May select PPO Premier or HMO Essential and pay any premium cost that exceeds the Agency-provided plan.
- Coverage under all plans includes Preventative Care benefit paid at 100%.
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- 5 days paid leave to process and secure the adoption of a child
- 5 paid days immediate family
- 3 paid days extended family
- Non-cumulative
- 3 days paid leave in event of emergency situations beyond employee's control
- 13 paid days first year; 14 second; 15 third; 16 fourth; 17 fifth; 18 sixth and thereafter.
- Accumulates to 120 days. Employees with 120 days on July 1 shall be granted 8 hours of additional paid leave to be taken during that work year.
- May be used for illness of immediate family-up to number of days granted for current year.
- Up to 5 days may be used for parental leave upon the birth or adoption of a child.
- Granted for required military service
- 2 paid days per year. Increments of 30 minutes. Unused leave accumulates as illness/disability leave.
- Up to 3 days and \$400 annually. Accrues to \$2000 and 5 days.
- Options including paid leave available.

Fringe benefits are